

**Table of amendments to the Regulation on the payment of remuneration and compensation to members
of the Board of Directors of Rosseti Centre, PJSC**

No.	Text of the current version of the norm	Proposed revision of changes	Reasons for making changes																												
1.	<p>5.4. The size of a base unit of yearly remuneration (Rbase) is established proceeding from the revenue of the Company calculated under Russian accounting standards for the last completed reporting year preceding the election of the Company's Board of Directors, and constitutes:</p> <table><tr><th>Size of revenue</th><th>Rbase</th></tr><tr><td>over 200 billion RUB</td><td>3 000 000 RUB</td></tr><tr><td>over 70 billion RUB</td><td>2 700 000 RUB</td></tr><tr><td>over 30 billion RUB</td><td>2 200 000 RUB</td></tr><tr><td>over 10 billion RUB</td><td>1 600 000 RUB</td></tr><tr><td>over 1 billion RUB</td><td>1 000 000 RUB</td></tr><tr><td>over 600 million RUB</td><td>800 000 RUB</td></tr><tr><td>less than 600 million RUB</td><td>600 000 RUB</td></tr></table>	Size of revenue	Rbase	over 200 billion RUB	3 000 000 RUB	over 70 billion RUB	2 700 000 RUB	over 30 billion RUB	2 200 000 RUB	over 10 billion RUB	1 600 000 RUB	over 1 billion RUB	1 000 000 RUB	over 600 million RUB	800 000 RUB	less than 600 million RUB	600 000 RUB	<p>5.4. The size of a base unit of yearly remuneration (Rbase) is established proceeding from the calculated value, which is determined as the sum of the Company's revenue and EBITDA in a ratio of 60/40, calculated in accordance with the Company's RAS for the last completed year preceding the election of the Company's Board of Directors, and constitutes:</p> <table><tr><th>Calculated value (Revenue 60%/ EBITDA 40 %)</th><th>Rbase</th></tr><tr><td>over 150 billion RUB</td><td>3 300 000 RUB</td></tr><tr><td>over 110 billion RUB</td><td>3 000 000 RUB</td></tr><tr><td>over 60 billion RUB</td><td>2 700 000 RUB</td></tr><tr><td>over 20 billion RUB</td><td>2 200 000 RUB</td></tr><tr><td>less than 20 billion RUB</td><td>1 600 000 RUB</td></tr></table>	Calculated value (Revenue 60%/ EBITDA 40 %)	Rbase	over 150 billion RUB	3 300 000 RUB	over 110 billion RUB	3 000 000 RUB	over 60 billion RUB	2 700 000 RUB	over 20 billion RUB	2 200 000 RUB	less than 20 billion RUB	1 600 000 RUB	<p>The procedure for determining the Rbase indicator has been amended, taking into account both the scale of the Company's operations and its effectiveness. The maximum values for the Rbase indicator have been increased</p>
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